

AGM Annual General Meeting 2013



25 March 2013
20.00
MUAC room D3.13

Agenda for the EGATS AGM 2013, 25 March 2013 @ 20.00lt

- 1) Opening President's Welcome
- 2) Acceptance of the Draft Minutes AGM 2012
- 3) Proposed Changes to the Constitution and Bye-Laws:
All changes are highlighted in **RED**

The EB proposes to amend the EGATS constitution as follows:

Artikel 4. Par 4.2.c “Als gewoon lid kunnen ook worden toegelaten natuurlijke personen die de doelstellingen der vereniging aanvaarden, en werkzaam zijn als verkeersleider **en/of flight data assistant**, in het bezit van een bewijs van bevoegdheid, in het Verkeersleidingcentrum Maastricht, in dienst van een civiele of militaire organisatie, en hoofdzakelijk belast met de afhandeling van militair luchtverkeer in een der lidstaten van Eurocontrol. Deze leden kunnen het lidmaatschap voortzetten na pensionering mits zij minimaal 5 jaar lid zijn geweest.”

Artikel 8 Par 8.2

Replace “**De Algemene vergadering benoemt jaarlijks, doch uiterlijk dertig dagen voor de jaarvergadering, een commissie van tenminste drie gewone leden, die geen deel mogen uitmaken van het bestuur, tot onderzoek van de jaarstukken...**”

With “**De Algemene Vergadering benoemt jaarlijks, doch uiterlijk dertig dagen voor de jaarvergadering, een commissie van tenminste twee gewone leden, die geen deel mogen uitmaken van het bestuur, tot onderzoek van de jaarstukken...**”

The EB proposes to amend the EGATS Bye-Laws as follows:
Replace the old logo:



with the new logo:



Chapter 1 Par 1.1.3:

Replace “**bylaws**” with “**bye-laws**”

Chapter 2 Par 2.1:

Replace “New members can only be accepted from the first day of January or July of each year. Applications must be received before the first day of December or June respectively. Applications shall be made on a fully completed standard application form, accompanied by a photocopy of the applicant’s A.T.C. Certificate(s) of Competency or Licence(s), when applicable, and one passport-sized photograph.”

With: “New members can be accepted from the first day of each calendar month. Payment of the membership fee and the one-time joining fee must be received by the treasurer within two calendar months of the commencement of the Membership or the application will be cancelled without prior consultation. Applications shall be made on a standard application form, completely filled in and accompanied by a photocopy of the ATC license(s), where applicable, and one passport-sized photograph.”

Chapter 2 Par 2.3 h

Replace “Access to familiarization flights made available by the Flight Department of the Association on a priority level and subject to prevailing Flight Department conditions.”

With: “Access to familiarization flights and/or travel industry deals made available by the Flight Department of the Association on a priority level and subject to prevailing Flight Department conditions.”

Chapter 2 Par 2.6

Add “c. Access to familiarization flights and/or travel industry deals made available by the Flight Department of the Association subject to prevailing Flight Department conditions.”

Chapter 2 Par 2.9.5:

Replace “2.9.2” with “2.9.3”

Chapter 4 Par 4.3.3.1.

Replace “The Executive Board shall nominate an Election Committee for acceptance by the General Meeting. The Election Committee shall consist of three Ordinary members of the Association, not being members of the Executive Board or standing for election to the Executive Board.”

With “The Executive Board shall nominate an Election Committee for acceptance by the General Meeting. The Election Committee shall consist of two Ordinary members of the Association, not being members of the Executive Board or standing for election to the Executive Board.”

Chapter 4 Par 4.4.1

Replace “The Executive Board shall nominate an Audit Committee for acceptance by the General Meeting. The Audit Committee shall consist of three Ordinary members of the Association, not being members of the Executive Board.”

With “The Executive Board shall nominate an Audit Committee for acceptance by the General Meeting. The Audit Committee shall consist of three Ordinary members of the Association, not being members of the Executive Board.”

Chapter 5 Par 5.2.2:

Replace “compensation for expenses” with “compensation of expenses”

Chapter 5 Par 5.6.2.2:

Add: “of” between “minutes” and “ a General Meeting”

4) The Executive Board proposes to extend Honorary Membership to

- a) Paul Hooper
- b) Roger Bartlett

5) Reports:

- a) President’s Message
- b) Executive Secretary
- c) Professional Committee and Technical Committee
 - i) CSS
 - ii) EUROSS
 - iii) INREP
 - iv) SMART
 - v) Professional Behaviour Project
 - vi) Transition Team Communication
- d) Membership
- e) IFATCA
- f) MOSAIC/FABEC/Maastricht Study
- g) Flight Dept
- h) Treasurer
 - Overview 2012
 - Audit Committee—Discharge of Treasurer for 2012
 - Budget 2013

6) Elections EB 2013

7) Election Audit Committee/Election Committee

8) Official farewell to Jerry & Ive

9) Work items for the upcoming year

- a) Cross Training Guidelines
- b) Transition Team “Communications”
- c) VDFL
- d) Ageing Controllers
- e) Reorganisation of Maastricht Training section
- f) Spin-TF
- g) Just Culture
- h) Fatigue management

10) AOB

Cost saving measures within EGATS

11) Closing

A few words from the President

2012 was an important year in the history of MUAC as it was the 40th year of our existence. To celebrate this, EGATS co-sponsored, with TUEM, the book on the history of MUAC, expertly written by Philippe Domogala and presented to all the members as well as to everybody who was present at MUAC on 29 February 2012. The past year was also a year of change with the new Director MUAC Mr. Jac Jansen taking office and a new Head Ops, Mr. Ian Middleton coming in as well. We have come to know them as very straightforward and constructive discussion partners.

There are still problems in CSS, mainly in the communication between the supervisory staff and the controllers on the sectors. The EB has provided a lot of feedback and Ilia is also part of the Transition Team “Communications” which will tackle this issue in a broader sense. I want to take this opportunity to urge all of you to continue to provide feedback and constructive criticism through all the available channels including INREP, remedy or directly approaching Ilia or Luc Staudt in person or via e-mail.

The European Football Championships in Poland and Ukraine and the Olympics in London did not bring the additional traffic we had expected, or maybe our traffic levels have fallen to such an extent that the peaks are not so much felt anymore. In any case, a recovery is not yet visible on the horizon, as more and more carriers are failing and those that survive are cutting back frequencies and routes, in an effort to maximise efficiency.

In 2012 I attended the IFATCA Annual Meeting in Kathmandu, a report on which you could read in the summer edition of the Output. Additionally, I continued to attend the MARC meetings, mostly together with Fred and/or Volker. I have to agree with Fred in that FABEC has not produced anything except a lot of costs and some empty statements. If only they would have listened to us 7 years ago, we could have saved a lot of time...

Bernhard and myself spent time on the “conditional endorsement” project, now renamed “concept endorsement”. In close cooperation with the competency assessors we were finally able to convey our vision that this concept is not the correct way forward and it seems MMT has (at least for now) put this project on hold. Unfortunately it seems the “ageing controllers project” also went into the fridge, as we have not heard anything anymore from that side in the last few months. Hopefully this will be picked up again in 2013, as we need to do something now in order to be ready in a few years, when this really becomes a pressing issue. EGATS was also invited to take part in the TOPAS project, aimed at a restructuring of the training section and the OJT part of our controller training. The fact that we are faced with a prolonged break in training due to the perceived over staffing presented us with an opportunity to review the process. Unfortunately the TOPAS project died a silent dead and further developments in this field have yet to materialise. The EB will continue to follow up on this issue as one of the work items for 2013.

I also took part in the discussions on professionalism and will represent EGATS as member of the Professional Behaviour Committee. The first communication from the committee has

gone out and we received some interesting feedback. We will continue to meet and communicate a few times per year for the foreseeable future.

2012 was my last year as president, and although I was maybe not always able to provide as much input as I had hoped, I think it was still a successful year. I leave the EGATS board with a sense of pride in our achievements and I'm sure my successor will find the work equally rewarding.

I want to thank my wife, for always standing behind me and my colleagues in the ops room for providing their input. But most of all I want to thank the members of the EGATS EB, both current and past, for sacrificing their time and sometimes their money for the good of us all. So much of their efforts go unnoticed, but we would be a lot worse off without them. Finally, I would like to thank the Maastricht MMT for their cooperation with EGATS.

Professionally Yours,

Ive Van Weddingen
Outgoing EGATS President

EXECUTIVE SECRETARY

The last year on the board was quite a challenge for me, because I needed a lot of time to sort my private life. Therefore I focussed on my main tasks as executive secretary and didn't do too much on top of that.

Still just the main tasks as secretary kept me very busy. Planning and organizing the board meetings means: You need to find a date, communicate with the roster office, book a room, prepare an agenda, write the invitation, write the minutes and the summary and publish them on the webpage. We had six meetings again last year, so that was really a lot of work.

I continued to follow the RRT. There were multiple discussions regarding the EOS roster and the new document managing absence from the OPS room, which will be published shortly. Believe it or not, but even after many years we are still pushing management to deliver the tools managing the fair share and the point system, however there are no news at the moment. We heard one excuse after the other, but so far nothing usable has been presented. Unfortunately EGATS has no ways to put more pressure on this.

If you have any comments or questions don't hesitate to contact me.

Michael Ott

PROFESSIONAL & TECHNICAL COMMITTEE

Vice President and Safety Liaison

The last year – my first official one as a member of the executive board for EGATS - was very interesting and the learning curve was steep. As special task within the board I have taken on the cooperation with the safety department, and in this function I have taken part in numerous FHAs (functional hazard analysis) and PSSAs (preliminary Safety assessment) like VDFL and LARA. I was present at all but the last 2 board meetings. I wanted to take part in the regularly scheduled meetings with TUEM and the MMT but either they were cancelled or rescheduled, so I was only able to meet Jac and Ian once so far.

I am very happy being part of the board as I think the atmosphere is very open, straight forward and constructive, we enhanced the communication amongst the board members and EGATS is on a good track.

After just 2 years with EGATS it is still sometimes difficult to find my way around Eurocontrol; who is responsible for what and who is pulling the strings in the background. But my fellow colleagues have been very helpful and I hope they continue doing so.

To my personal disappointment I could not offer my experience with IFATCA on last years' conference to the extend I hoped as I was suffering from a food-poisoning for almost three days.

I would like to thank my colleagues for the warm welcome onboard and especially the departing president Ive for his ongoing support!

I am looking forward to the following year which will bring some new challenges for sure.

All the best
Bernhard

DFS Liaison

The year 2012 was the first year in the Executive Board for me. I took over the tasks from Ralf Zech as the DFS Liaison.

It was a quite interesting year for me. There was a lot to take in and process even though I did not take over any representing tasks within the board. Anyhow, I joined all board meetings and tried to answer all questions, which came up regarding the DFS Maastricht and the military business within the Hannover UIR.

Luckily my DFS colleagues helped me recently, if I could not answer all the questions raised by the board immediately.

Unofficially I took over Ralf Zech's tasks being responsible for the EGATS-office, which was quite challenging. Try keeping a working environment clean and tidy with only 10 men housing there.

I would like to thank my colleagues on the EGATS Executive Board for the warm welcome and their ongoing support.

I am looking forward to the following years and if you have any questions do not hesitate and contact me.

Regards,

Sascha

EGATS Forum and more

In the last year I kept moderating the EGATS Forum together with Philip Marien, but despite all the efforts in advertizing it, the amount of registered members is still very low, we gained 33 members compared to the year before making the total number of registered colleagues up to 108, not even ¼ of the total EGATS members.

If you would like to tackle any issue to the EB, you can easily open a thread under any of the

topic and we would do our best to analyze the matter, the more we use it the more useful it can be.

Let me also remind you that the old “red folder” of the Flight Department is kept up to date on the forum only, therefore if you want to check the current deals we have available, there is no better place to go, but if you have questions regarding any deal for the FD team, send us an email and you will receive a quick reply.

Take the chance to register on <http://forum.egats.org>

Moving to the Flight Department, we only managed to get a new deal available to you, the one with TAROM but, on the other end, the most wanted ones are still available or have been renewed.

Etihad, Qatar and Condor are available all year long, Jet Airways offered some seats again in the winter to NY for 340 euro and Air Transat did the same for the coming summer with the chance to book even last minute (within 7 days) at an even discounted price subject to availability, keep in mind that all seats are booked.

On the 20th of February Jerry and myself made a trip to DUS and CGN to get in contact with as many station managers as possible in order to revive some old goodies or to catch new ones, hopefully we will be able to report some positive results at the AGM.

In the meantime, if you want to approach the station managers of new airlines, please contact Jerry Smith or myself and we can provide you with tips and material to present yourself and EGATS to the companies.

From the INREP point of view, the number of reports has decreased significantly, despite the launch of projects like CSS and FRAM which in the beginning did not make our life easier, the annual meeting with the OMT has been planned on the 26th of March, the day after the AGM, Bernard and myself will attend it and keep you informed of the outcome.

We will also try to simplify and/or improve the reporting form by the time we meet the Ralf Holsher and the rest of the INREP team, again any suggestion or idea is more than welcome!

In the past autumn I also attended the IFATCA European Regional Meeting in Belgrade as you probably have read in the last OUTPUT edition and I am willing to follow and help our IFATCA Liaison Officer Raf Vigorita at the future ERM's as well, starting from the one which will be held in Sarajevo in October.

That's all for now and I hope to see many of you at the AGM on the 25th of March.

Alessandro Mercati

EUROSS, Just Culture, 40th Anniversary and CHICHO

I would like to give you a short report on the following projects I was involved in via EGATS:

EUROSS

The last year's report on EUROSS was published in detail in the output magazine with an overall positive result. There have been some changes in the EUROSS team too.

The results show the e-Brief has improved and that it enjoys wider and more regular audience.

The teamwork as always is one of our strongest qualities.

The fact that a vast majority of people doesn't use their initials on the phone makes one ask the question 'Do we still need to do that at all?'

The CSS still suffers some negative observations and criticism.

JUST CULTURE

The meetings on Just Culture have resumed this year with high priority requested by Ian Middleton. EGATS' involvement in the completion of the just culture policy, the guiding principles and the implementation plan was appreciated. Just Culture will be up for approval by the SMC (Safety Management Committee) which will take place March and work on just culture implementation and promotion will resume. It was agreed that plan should include the development of a Just Culture booklet to increase the awareness and implementation levels.

TRANSITION TEAM 'COMMUNICATIONS'

The initial work on the TTCOM is almost done, for us in the OPS room it will result in setting up a communications team to represent and to work from inside the OPS room in order to improve already existing communication channels and enhance OPS room involvement in the communication in our organization as a whole. Amongst areas we identified that work needs to be done furthermore are E-brief, INREP, remedy automation, intranet and others, all for the sole purpose of making communication in MUAC better.

MUAC 40th ANNIVERSARY

It was a great pleasure taking part in the preparation of our anniversary. Meeting and getting to know colleagues from outside the OPS room in an informal atmosphere is something we could definitely use more often. We received a lot of positive feedback and requests for a similar event in nearer future.

CHICHO

A lot has been said and reported about CHICHO foundation in the last year, we have had a movie made about us and I took part in a TV interview, we have reported in the OUTPUT magazine and on the TUEM AGM. The bottom line is that without the help of TUEM and EGATS it would be impossible to keep our fantastic projects alive. It will be my responsibility in the next year to find ways for additional funding since monthly donations did not increase but expenditures did grow as well as the size of our projects. We are extremely thankful to all those of you who spare a few euro a month to support us.

Don't forget you can always turn to your EGATS board or me directly with any concerns you may have with regard to the mentioned projects.

Sincerely yours.

Ilia Bojilov

IFATCA REPORT

As usual, EGATS is always very active when it comes to IFATCA.

This year's conference will be held at the end of April in Bali. The EGATS delegation will consist of Bernhard Romanik, Michael Ott, Frederic Deleau and Raf Vigorita. Unfortunately, due to budget constraints, EGATS for the moment is no longer in the position to offer a lottery to bring along a newcomer. We hope this can be reverted in the near future.

Other than that, EGATS members such as Philip Marien, Patrik Peters, Philippe Domogala and Volker Dick are still involved in IFATCA (directly or as social partners) at different levels, and their contribution is recognized and appreciated at every level throughout the federation.

I would also extend a big THANK YOU to EGATS President Ive van Weddingen, who has consistently worked hard to improve our association and how our association is regarded within IFATCA and who has represented our association through so many IFATCA conferences in committee A. Ive, for personal reasons, has decided to step down as President and will not participate to the upcoming conference in Bali and his absence will be surely noticed. We hope to see him in future conferences with different functions. For a complete report on this year's Annual Conference, please refer to the OUTPUT Summer issue later this year.

For the IFATCA's regional meeting (ERM), EGATS will be represented by Alessandro Mercati and Raf Vigorita, and this year's ERM will be held towards the end of October in Sarajevo. The ERM report will be found in the OUTPUT winter issue due for December 2013.

As IFATCA L.O., I would like to express my appreciation to each and every one of our EGATS colleagues who, at some stage, has represented or still represents our association internationally and works hard to make our job a bit safer every time. Next year's IFATCA annual conference will be held in the Canary Islands and the ERM in Kiev.

Raf Vigorita
EGATS-IFATCA Liaison Officer

REPORT OF THE MEMBERSHIP SECRETARY

Picking up from last year's tendency, in 2012 we have had a constant increase in EGATS membership requests. Also, a true effort has been made in order to streamline the application and subsequent steps to complete the joining process. A comprehensive email is being sent out to each colleague who wishes to join EGATS and hopefully all the information necessary is contained in such email.

However, the waiting times to receive the membership card are still longer than desirable, since I have to go through a third party in order to produce them and I tend to do so when I have a small bundle of requests.

The yearly fee of 55€ (plus 25€ joining fee) haven't changed in the last decade. But times are slowly (or not so slowly?) catching up with this, and a small raise could be necessary in the near future. For Affiliate Members, the joining fee is still waived.

To join EGATS, just send me a mail at raffaele.vigorita@eurocontrol.int and I will gladly provide you with an application form. Alternatively, you can download an application form at www.egats.org/application.

Once you return me the form completed in all its fields, I will mail you the successive steps. It is of paramount importance that you communicate with me rather than asking any information to other EB members, otherwise things might get lost or misunderstood through unnecessary steps. Also, once you have paid your fee, you can consider yourself a member, whether you have received your membership card or not. The process of receiving the membership card might take a while as I explained above. Again, if you have any doubts, just send me a mail or talk to me whenever you see me at work.

As usual, every year we need to chase those few people who forget to pay their yearly fee. May I please remind everyone that the yearly fee of 55€ has to be paid before the end of January.

Raf Vigorita
EGATS Membership Secretary

FAB, MUAC and related issues

Dear EGATS members,
Dear colleagues,

I will endeavour in a few lines to give you an overview of some activities I was involved in for EGATS, IFATCA and other various commitments that all, ultimately, have the same origin and goal: understand, represent and defend the interest of my colleagues. Of course the interests of EGATS are focusing on the professional aspects. However, as we have the Human Factors included in an important pillar of the ATM world, we know the boundaries are not straight lines...

Therefore, to be involved in various fora does give me the chances to build a better picture as to what and how our profession, our day-to-day and future lives might be influenced by all these “inside and outside” factors.

First something brief about the FABs, eventually moving on to FABEC.

Thinking about these last 12 months, I thought I would be able to bring some interesting news: a new start for MUAC within a FABEC context for instance... Hard to admit, it does not look or feel like it!

On December 4th 2012, the FAB implementations have started. That’s anyhow what the official plan was. However, the discussions and the various meetings I attended seem to leave no ambiguity about the process that what supposed to be the first important (visible) step of the Single European Sky (SES): a failure!

For IFATCA I followed about half of the FAB Consultation meetings organized by the European Commission during the summer. The aim of these meetings was to hear the explanation as to what had been engaged by the various countries involved in a specific FAB in order to meet the criteria set by the EU to be declared a FAB. Questions and remarks could be raised so that the FAB managers could improve their plans and deliver the set criteria. The results were judged. The EU Aviation Summit in Limassol of October 2012 would give a clear overview: the States (as they are the responsible parties towards the EU Commission and the EU Parliament) did not fulfil their commitments! Infringement procedures would be launched against them for not respecting the EU regulations. FABEC is no exception, if not the one judged the most severely. It is understandable as it is the most important and complex of all FABs and where the savings (in the core area) would be made.

So, if I come back to what I wrote 2 years ago: (...) “At one stage, again referring to the ultimate goal and how to best achieve it in accordance with a balanced system, we can only but be convinced that the MOSAIC vision will be brought on the table, most probably – hopefully – from other sources, in order **to stop wasting time and money in an exercise that, day after day, becomes more un-productive for all parties**. This time it is not called a “safety case” but more generally a “FAB development”... **a tree to cover a forest of political indecision and empty words!**”

And this is a key issue! Staff representatives of Unions and Professional Organizations, at least some representing the vast majority of professional ATCOs within FABEC, have

highlighted 7 years ago where a FAB development would end up should we not tackle the right priorities from the start, should we not set up first a strong institution and integrate at the level of ANS providers...

So many efforts – including a lot of energy from MUAC staff – turn around the same issue: money! While certain operational concepts were promising on all aspects (Safety-capacity-efficiency, etc), they ended up being blocked (or purely “killed”) because of the system of route charge allocation, resources, risks of performance consequences ...or simply “power games”.

The story is not over. “Something has to happen” due to the political engagements. We have to remain extremely vigilant that the staff, and in particular the ATCOs, will not end up paying ALL the bills for a lack of regional/European vision and political will.

Again, the MARC group (MOSAIC ATM Regional Coordination group) is of most importance to continue a sound, logical, professional and social integrated vision for the FABEC area.

IFATCA:

I attended the last IFATCA Annual Conference in Kathmandu in March 2012 and the European Regional Meeting in Belgrade last October.

I will not come back to the Annual Conference and the reasons that made me stop my involvement in the Professional and Legal Committee (PLC). Even if I regret the lost possibilities to interact and bring some ideas, I still believe that with the information I received at the time it was the best decision to demonstrate certain principles and values. During the ERM, I made a presentation of the situation about the FABs and participated in a discussion panel. The details of the discussion were well depicted in the OUTPUT article written by Raf and Alessandro. Moreover, many side meetings took place during the event between some IFATCA reps, ATCEUC, ECA and IFATSEA. These moments are of course extremely important to align and eventually decide on a course of action on EU matters. The relation(s) between IFATCA and ETF was...again...discussed, even if the wish of the majority of EU IFATCA members was clearly expressed in Kathmandu. The case seems to be closed.

To conclude, I more than ever thank my fellow EGATS Board members for the work, the essential discussions and the time dedicated to keep and develop our professional environment. In this “never ending” story, we all have an important role to play!

I also would like to thank specifically and warmly Ivo Van Weddingen for the years I have experienced with him as EGATS President. Thank you for all you did for all of us, your dedication, your honesty, your professionalism and, most important, for your friendship.

As you know, my involvements are covering a wide scope. I feel my involvement in EGATS as important, to “bridge” and I take pride in bringing my small international and inside experience to the EGATS Board meetings. I wish I could have attended all of them however my agenda and obligations did not always allow me to (physically) be present.

I am grateful to have the opportunity to continue to represent my MUAC colleagues in all possible events that will ultimately have an influence on our professional lives and, if you so decide, it will be an honour to continue within the EGATS EB.

Thank you for your constant support!

Yours sincerely,

Frederic Deleau

REPORT FLIGHT DEPARTMENT

After a very busy year 2011 I took on a reduced role in 2012, concentrating mainly on the EGATS flight department.

I was present at most Executive Board meetings, and of course Alessandro Mercati and I were busy behind the scenes working on potential deals for the flight department as well as processing applications for the existing deals.

Unfortunately the ever changing industry is not as helpful providing reduced travel fares as it was in the past. The economic crisis is affecting everyone and the airlines are looking to cut costs everywhere!

Even our long term partners such as Air Berlin and Lufthansa have recently cancelled our deals and there is no sign that they will revive it anytime soon.

Nevertheless we will continue to make trips and calls to talk to station managers or airline associates in order to get our members as many reduced industry fares as possible.

I urge everyone with valuable contacts to come forward and work for the flight department on behalf of our EGATS members.

Do to my increasingly busy family life and my position as OJTI Officer in the Deco Sectors I will have to step down from the Executive Board, but I will continue to work for the flight department, and I wouldn't rule out a return at a later stage.

I want to thank my fellow board members for their good work and the many nice experiences and memories I was able to gather.

Regards,

Jerry Smith
Deco Sectors Team 6

REPORT OF THE TREASURER

As opposed to most years, 2012 has seen us deplete our savings account quite a bit more than usual. On the majority of budgeted items, we stayed well within what was planned for. Eurocontrol's continuing assistance last year with the IFATCA Conference expenses was most helpful, especially since we do exceed our budget on travel/mission costs, with most of the recent Conferences being in quite expensive places for our board members to travel to. This big outlay is also, in some part, due to EGATS' larger than average involvement at a managerial level within both IFATCA and MARC/MOSAIC. As there would not appear to be a change in these demanding conditions foreseen in 2013, with the major and highly impactful exception of Eurocontrol currently no longer willing to assist us financially, our budget for these items has therefore been increased quite a bit again for this year. As membership contributions have remained fairly stable, this will probably necessitate another big drawdown of savings. We do not yet foresee a raise in membership fees at this time; however that moment will continue to come closer. Alternatively, we could curtail our next big expense, the next item in this report.

The weekend breakfasts continue to be sponsored for now as we have the impression that the membership greatly appreciates the initiative, even amongst non-members. The system, with a standing order for the breakfast rolls, and staff volunteers supplying the condiments (even a few days ahead of time) seems to work reasonably well most weekends, but unfortunately still

too many board hours are spent on making sure volunteers are available. A big thank you (again!) to Michael Ott and even more so to the AsstDutySup staff in guiding this along so ably each weekend. **Please** try and help out by volunteering for this worthwhile task: you can use the feedback-function in E-brief or approach one of the AsstDutySup directly to indicate in due time which weekend you wish to cater for. TUEM's gracious help in contributing up to 25 € towards each breakfast day's expenses, raising the total spend to 100 € per breakfast, is also ongoing and highly appreciated. Volunteers can find the claim form for reimbursement of their costs and a shopping list for guidance on the EGATS website (www.egats.org). The maximum reimbursement for condiments remains at 80 € per weekend.

As last year marked the 40th anniversary of Eurocontrol Maastricht, we had some higher than usual PR expenses, as, together with TUEM, EGATS contributed 100% towards the costs of publishing a book to commemorate this momentous occasion, written and compiled by one of our former colleagues, Philippe Domogala. This book was a huge success, and we want to thank Philippe again very highly for his efforts, as well as all concerned with making this project happen. Together with buying some EGATS logo USB sticks, and new pens, our PR budget was naturally adjusted upwards with these extraordinary expenses in mind. We have kept this budget high currently, as more expenses are planned for later this year.

A final reminder to all members: our bank account has been transferred to Deutsche Bank this past year, resulting in the following new IBAN and BIC:

BIC: DEUTNL2N

IBAN: NL80DEUT0468612254

If you are making your membership payment manually or via your own standing order, please update this information ASAP. If you are using the incasso method, then no changes are required. If you are unsure which method you are using, please email me and ask.

Kindly make sure your membership fee, currently still 55 €, is paid each year in January.

Steven Pelsmaekers,
Treasurer, EGATS.
treasurer@egats.org

Totals 2012		
TOTALS	BALANCE EUR.	BUDGET 2012 EUR.
Directors Account		
Surplus from 2011	491,17	
Membership Fees 2012	22706,28	22000,00
TOTAL CREDITS 2012	22706,28	22000,00
IFATCA:		
Membership	-3956,17	-4000,00
Magazines	-920,00	-1000,00
Missions	-5263,46	-7000,00
IFATCA Sub-total	-10139,63	-12000,00
Insurance	-411,38	-425,00
Office Supplies	0,00	-100,00
Magazine Subscriptions	-378,00	-400,00
Bank Charges/Interest	-137,85	-175,00
To Savings Account	7906,13	8450,00
To Support Fund	-83,79	0,00
Phone/Mail	0,00	-50,00
Missions	-1329,89	-2500,00
Miscellaneous	-1066,78	-1500,00
Unscheduled Fees Transfers	604,60	0,00
PR/Hospitality	-15570,72	-12000,00
AGM	-405,67	-300,00
Board Meetings	-1464,62	-1000,00
TOTAL DEBITS 2012	-22477,60	-22000,00
DIRECTORS A/C		
Balance	719,85	
SAVINGS ACCOUNT		
Balance Savings Account	85835,04	
Balance Support Fund	4164,95	
Total balance	90000,00	
BRU Current Account	0,00	
BRU Flight Dept. balance	0,00	
MAS Flight Dept. current a/c balance. (68.11.29.522)	223,03	
MAS Flight Dept. savings a/c balance.(68.11.29.522)	23023,90	
Balance	23246,93	
OVERALL BALANCE	113966,77	

Budget 2013	
TOTALS	BUDGET EUR.
Directors Account	
Surplus from 2012	719,85
Membership Fees 2013	22000,00
TOTAL CREDITS	22000,00
IFATCA:	
Membership	-4000,00
Magazines	-1000,00
Missions	-10000,00
IFATCA Sub-total	-15000,00
Insurance	-425,00
Office Supplies	-100,00
Magazine Subscriptions	-400,00
Bank Charges/Interest	-250,00
To Savings Account	14675,00
To Support Fund	0,00
Phone/Mail	-50,00
Missions	-2000,00
Miscellaneous	-1500,00
Unscheduled Fees transfers	0,00
PR/Hospitality	-15000,00
AGM	-450,00
Board Meetings	-1500,00
TOTAL DEBITS	-22000,00

Draft minutes for the EGATS AGM 2012

Draft minutes for the EGATS AGM 2012, April 23rd 20:00 in the MUAC - canteen:

- 1) Opening: Start of meeting: 20:10. The agenda was accepted as proposed.
- 2) Minutes AGM 2011: No comments on the minutes are made, so they are accepted.
- 3) Reports:
 - a) President's Message: Ive starts with his report and gives a short description of the work, which was done in the last year. The biggest item for EGATS was the conditional endorsement project. Nowhere else in the world something similar exists and we were assured support as well from other MA's during this years' IFATCA conference.
 - b) Executive Secretary: Michael gives a short explanation of his report and some information about today's RRT meeting. The guidelines for individual rosters and the duty assigner tool are the biggest topics there at the moment.
- III) Professional and Technical Committee:
- IV) CSS: Ive asks the members about their opinion of the CSS. A lot was learned since the implementation and the learning process is still going on. There are some concerns, that we are not ready to reduce to 2 supervisors in short time. In certain moments the supervisor team is overloaded and is running behind. He has no time to communicate with the ATCOs anymore. Is the CSS really as good and as safe as the old system? Where are the benefits of the CSS?
- V) EUROSS: Ive presents Ilia's report, since Ilia is unable to attend. Viktor expresses his disappointment about the presentation he received during the refresher training. Ive will pass it on to the EUROSS team.
- VI) Space management: The construction of the parking will be finished by September/October 2012. Afterwards they will start immediately with the construction of the new building, which will take about one year. He answers some questions asked by the members.
- VII) Inrep: Alessandro explains how things are going with INREP. Ive stresses how important it is to file a report if you want anything to be done about it. EGATS is working as well on an updated reporting form.
- VIII) SMART: Soon there will be a new option to communicate between EC and CC. The CC can put in the third label line what has been coordinated. SMART is working on the new VCS, being introduced in 2013. Philip explains that there is a lot of pressure from HQ to display the RA on the screen. However EGATS supports the IFATCA policy not to display it. SMART is working on an update on the datalink to be able to send multipoint clearances and to get rid of most voice-readbacks.
- d) Membership: Nothing to say. Currently EGATS has 401 paid members plus two who didn't pay yet.
- e) IFATCA: This year's Annual Conference in Kathmandu was attended by 3 board members. Further info can be found in the report. Patrick encourages the members to

do some work for IFATCA. People interested can approach him or the executive board. Philip mentions that he has the impression that not many members are reading the controller magazine. He volunteers to take care of the distribution. The board will look into it.

f) MOSAIC/FABEC: Ive says a few words in Fred's absence. Steve explains how TUEM and EGATS are represented in the social dialogue meeting.

g) Flight Dept: Jerry reports what work was done for the flight department and how difficult it is to get any new deals. The red folder is history and all deals can be found on the forum under egats.org.

h) Treasurer

- 1) Overview 2011: Steven has nothing to add to his report.
- 2) Audit Committee: The audit committee suggests to discharged the treasurer.
- 3) Discharge of Treasurer for 2011: Steven is discharged unanimously.
- 4) Budget 2012: Nothing to add to the report.

4)Elections EB 2011:

Raf Vigorita and Alessandro Mercati re-applied. On top of that I received an application by Sascha Martin and Bernhard Romanik. Vince Poty and Ralf Zech did not re-apply. Ive thanks in the name of the board for their commitment in the last years. As it works out with the amount of free seats in the board Ive suggests to accept their applications as no elections are required. This is carried unanimously.

5)Election Audit Committee/Election Committee:

Audit committee: Stefan Constam and Leen Claes volunteer.

Election committee: Philip Marien and Gerard Boers volunteer.

6)Work items for the upcoming year:

- 5) TOPAS: Re-organisation of the training section.
- 6) Conditional Endorsement
- 7) FABEC/MARC

7)AOB:

- Nadege describes the problems she encountered with the ATCOs that have to do the cross-training from Hannover to Deco. There was no training plan and no organisation of the training program at the training days in the simulator. This example shows that something really needs to change in the training section. Steve mentions that TUEM has a meeting planned with them in early may.
- Steve describes the development of the institutional study. TUEM already refused one scenario, where MUAC would be owned by the 3 ANSPs. All the other scenarios are still possible, but most importantly in all scenarios the working conditions of present staff will be protected.
- Gerard explains that the DSUPS have the option to adjust every single light in the OPS-room. The ones behind the controls will be replaced as well. The aim is to very slowly increase the brightness to a level that is not causing any disturbances for the operations.

- Gerard reports two items he came across in a meeting with engineering the other day:
 - 1)Meta sector planner: A planner resolving conflicts very early in advance.
 - 2)Multi sector planner: One planner for two ECs.The board will monitor this and approach Peter Hendricks for the document called MUAC concept of operations 2025 where more of these concepts are described.

8)Closing: End of meeting 23:10

PROXY VOTE FORM
EGATS Annual General Meeting
25 March 2013

Undersigned, _____ hereby declares to give his/her proxy
vote to _____ for the EGATS Annual General Meeting
of 25 March 2013.

Place _____ Date _____ Signature _____

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